

Welcome to the first issue of the ELA Newsletter

At the European Labour Authority (ELA), we are committed to ensure that the European Union rules on labour mobility and social security coordination are enforced in a fair, simple and effective way. This newsletter is a new communication tool to share updates about our activities and initiatives and to keep all ELA stakeholders informed. We hope you enjoy this first edition of the ELA newsletter.

Cosmin Boianciu, ELA Executive Director



Upcoming events: April 2023 – June 2023

- **20 April 2023**, ELA National event in Copenhagen;
- **10-12 May 2023**, ELA Training on basics of EU labour mobility in Malta;
- **16 May 2023**, Seminar on undeclared work in the construction sector;
- **24 May 2023**, Workshop on posting of third country nationals
- **15-16 June 2023**, Workshop on artificial intelligence and algorithms in risk assessment;
- **20 June 2023**, ELA Annual conference: Future for labour mobility;
- **20-21 June 2023**, Workshop on document fraud in Amsterdam;
- **21-22 June 2023**, 13th ELA management board meeting;
- **28 June 2023**, Event to present an ELA analytical report on construction sector

ELA campaign - Road 2 Fair Transport reached some 150 million people

ELA's [Road2FairTransport](#) campaign was launched on 12 October 2022 in cooperation with all EU Member States and a number of social partners. The first results indicate that online impressions on ELA's social media channels reached over 125 million people, videos were watched over 9 million times across all platforms, and the Waze application the campaign reached approximately 2.6 million drivers. In addition, the outdoor advertisement on main highways (Warsaw – Berlin – Amsterdam) reached 15.8 million drivers. The campaign is still active and all interested partners can use the

campaign resources developed by ELA and get support in using them.

To complement the Road 2 Fair Transport campaign launched in October, ELA organised road transport roadshow events in Latvia and Lithuania in November and December 2022. ELA provided at the event drivers and operators individualised information about how to comply with the EU regulations. More onsite events for drivers and operators are planned in 2023 to reach out directly to employees and employers in the road transport sector.

33 inspections organised by ELA in 2022

In 2022, ELA received 37 requests to organise concerted or joint inspections. From these, 33 inspections were already executed in 2022 and the remaining four are under preparation. 25 Member States participated in concerted and joint inspections in 2022, an increase of 75% compared to 2021. In 2022, there was a strong focus on strengthening the enforcement of applicable legislation in the road transport sector, while covering also agriculture, construction, and meat processing sectors. The overall results of all road transport actions in 2022 include 1,421 vehicles checked and 609 infringements found. Among the common irregularities identified were substandard working conditions, subcontracting chains and schemes, underdeclared workers, letterbox companies, and manipulation of tachographs. Learn more about ELA inspections at [ELA Inspections](#).

ELA 2023 Work Programme

The [Annual Work Programme of ELA](#) defines its work and priorities for 2023. ELA will focus closer on the construction sector, which represents the biggest employer in the EU and is particularly characterised by labour mobility. Mostly, ELA will work to improve information about rights and obligations in the construction sector and prepare an EU-wide campaign focusing on posting of workers support joint and concerted inspections in the construction sector to strengthen cross-border enforcement of the rules, and conduct dedicated activities of the European Employment Services (EURES) to promote employment in this sector to address the labour shortages.

ELA will also continue activities in the areas of seasonal work and road transport, while expanding its work to other means of transport. In addition, ELA will further invest efforts in the development and visibility of the network of EURES.

Lack of personnel in software, healthcare, construction and engineering crafts shown by the Report on labour shortages and surpluses

Where are the shortages, where are the workers? The drivers behind labour shortages in Europe and how to tackle them is a hot topic. The report on labour shortages and surpluses 2022 identifies the main labour shortages and surpluses, as well as their spread and severity. Furthermore, the report contains insights on the drivers of shortages and surpluses, such as new technologies, the transition to a climate-neutral economy, the ageing of the workforce and conditions of work and employment. The most widespread shortages are in software, healthcare, construction and engineering crafts, whereas the most common surpluses occur in clerical and related occupations, elementary and professional occupations in the humanities and in the arts. Read more at [Labour-shortages-report](#).



First 2023 ELA Week of Action on road transport

ELA carried out eight concerted and joint inspections between 14 and 19 February 2023 in a specific Week of Action. The purpose of the Week of Action was to ensure the enforcement of applicable legislation in road transport and to address, in particular, large-scale social fraud cases related to cross-border workers and to ensure fairer competition between companies.

The Week of Action in numbers:

- 436 vehicles checked,
- 269 infringements detected,
- 16 Member States involved.

Read more at [ELA Week of Action in the Road Transport Sector](#).

Tackling Undeclared Work

One of the tasks of ELA is to support Member States in tackling undeclared work. With the support of an ELA working group, the European Platform Tackling Undeclared Work, several documents have been published in 2023 by ELA, including Learning



resource paper - Tackling undeclared work in supply chains, Study report on the extent of undeclared work in the European Union or Learning resource paper - Tackling undeclared employment through innovative approaches. Find these and other publications at [Undeclared Work Library](#).

Posting 360 – multi-annual cooperation programme

In March, ELA launched the [Posting 360 Mutual Learning and Understanding programme](#), a framework for extensive cooperation on the posting of workers between the relevant stakeholders. The objective of the programme is to improve the exchange of information, enhance administrative cooperation and increase knowledge on EU and national posting rules. Under the umbrella of this programme, ELA has identified six priority areas of work:

- implementation of the Directives on Posting of Workers;
- posted third-country nationals;
- implementation of social security coordination rules to posted workers;
- information exchange and digitalisation opportunities for authorities, employers and workers;

- effective administrative procedures and control measures;
- facilitation of collection and improvement of data.

The Forum on the Posting of Workers, set up under the programme brings together national authorities from labour law and social security coordination fields as well as social partners and other independent experts. The Forum held its first meeting on 13-14 March 2023 in Bratislava. The aim of the Forum was to exchange views on the main aspects relating to the posting of workers, increase common knowledge and expertise, and identify the priorities for actions. During the first meeting, it came to light that common ground with employment and social security experts is needed to tackle challenges in the field of posting of workers more effectively.

One year of ELA work in road transport

ELA has delivered a comprehensive set of actions in 2022 under the [Framework for Action on Road Transport](#). On 7 March 2023 ELA held a workshop on road transport to take stock of the completed activities, share the lessons learnt with the stakeholders and consult on the future activities in this important sector for labour mobility. Overall, the stakeholders appreciated the contribution of ELA in supporting the implementation of the Mobility Package I, considered the campaign Road 2 Fair Transport as successful, supported targeted enforcement activities organised in cooperation with the relevant partners (e.g. Roadpol), and saw the added value in the IMI-PROVE Programme. ELA also outlined planned activities in 2023, which will include information, enforcement and cooperation activities.

2023 Call for Good Practices

ELA launched its 2023 Call for Good Practices to identify practices aimed at tackling the challenges related to labour mobility in the construction sector, the prevention of social security fraud, as well as initiatives aimed at tackling labour and skills shortages in the construction sector. The deadline for submitting good practice examples from Member

States and other stakeholders is 30 June. Read more at [Call for Good Practices](#).

2023 Call for Staff Exchanges

ELA launched its 2023 Call for Staff Exchanges aimed at facilitating mutual learning and information exchange about different national systems and legislation related to EU labour mobility in four different areas: (1) exchange of information, (2) tackling undeclared work, (3) social security, (4) inspections, and (5) analysis and risk assessment. The call is open until 30 April.

Read more from ELA

- [ELA Inspections bulletins](#)
- [EURES & YOU newsletter](#)
- [Undeclared Work Platform virtual library](#)

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